

**TOWN OF COVERT
TOWN BOARD MEETING
DECEMBER 12, 2016**

The regular meeting of the Town Board of the Town of Covert was held Monday, December 12, 2016 at 7:00 p.m. at the Town of Covert Municipal Building, 8469 South Main Street, Interlaken, New York.

Roll Call:

Supervisor Michael Reynolds	Present
Councilman Gary Hunt	Present
Councilman Jeffrey Vann	Present
Councilman Bill Bishop	Present
Councilman Leon Anderson	Absent

Others Present: Town Clerk Colleen Freese, Aneta Glover, Reporter, Town Attorney Patrick Morrell and other interested citizens.

Call to order: Supervisor Reynolds called the meeting to order at 7:00 p.m. All rose for the pledge of allegiance.

Town Clerk Report: Town Clerk Freese reported that the Joint Public Hearing held on November 11, 2016 at Town of Ulysses, Town Hall 10 Elm Street, Trumansburg, NY for the 2017 Fire Protection contract. There were no public comments. The only discussion was clarifying the total cost for the contracts.

Approval of Minutes: Hunt moved, seconded by Vann, that the November 14, 2016 minutes and the report on the public hearing held for Trumansburg's Fire Protection District with Town of Ulysses be approved. Motion carried unanimously

The Year-end Meeting is set for December 28, 2016 at 6:00 pm at the Town Municipal Building, 8469 South Main street, Interlaken.

Councilman Hunt shared, that the Town of Covert will be receiving a State Historical marker for the 200 year Bicentennial in 2017. It will be put by the Town's Municipality Building.

There was discussion on the changes that were made on the Land Management Ordinance (LMO) and a Public Hearing will be held on February 13, 2016 to hear any comments on the LMO. Town Attorney Morrell shared that the Town Board will be reasonable to see what is being build and what the impact will have on the environment. There will be forms to fill out.

RESOLUTION 2017 HIGHWAY HOURLY RESOLUTION

WHEREAS the Town of Covert in preparing their 2017 budget included amounts to increase the hourly rates of the fulltime employees in the Highway Department personnel lines, and **WHEREAS** the Town of Covert Highway Department appointed employees have all maintained acceptable work levels, now **THEREFORE BE RESOLVED** that the Town of Covert Town Board does hereby accept the recommendation of the Highway Superintendent that the following full-time employees will be given an increase in their hourly rate; part-time employees rates will be the minimum wage.

	2016	increase	2017	2017
Employee:	Reg./hour		Total Reg.	O.T.
Edward Turk	\$20.54	\$.41	\$ 20.95	\$ 31.43
Chris Bulmahn	\$13.73	\$ 1.00	\$14.73	\$22.10
Roger Ike	\$16.25	\$ 1.00	\$ 17.25	\$25.88
Ralph Jones	\$ 9.00	\$0.70	\$9.70	

Glen Boyes \$ 10.00 \$ 10.00

Thomas Hayward \$ 10.00 \$ 10.00

Hunt moved, seconded by Bishop, that the Highway pay be effective January 1, 2017. Aye- Vann, Aye-Hunt and Aye-Bishop.

Resolution # Transfers to be approved

WHEREAS several accounts in General Fund A have been overspent in 2016, and **WHEREAS** good accounting practices require that all funds be zero or positive at year-end, Now **THEREFORE BE IT RESOLVED** that the following shortages in the General Funds A be cleared by transferring funds as listed below,

From Supervisor Personnel A1220.1 to Supervisor contractual A1220.4 \$128.57

From Supervisor Personnel A1220.1 to Cemetery Contractual A8810.4 \$88.68

From Assessor Contractual A1355.4 to Town Clerk Deputy A1410.1A \$500.00

From Court Contractual A1110.4 to Court Clerk Personnel A1110.1A \$480.00

Bishop moved, seconded by Hunt, Vote: Aye- Hunt, Aye-Vann and Aye-Bishop.

Resolution # Regarding 2016 NYS Retirement Payment

WHEREAS New York State Retirement Bill due on December 15, 2016 is larger than originally forecast by NYSLRS and the amount of funds in each budget line is insufficient to pay the bill; and **WHEREAS** there are sufficient funds in other budget lines (A, DA and DB) to make transfers to meet the shortfalls, **THEREFORE BE IT RESOLVED** that the following budget line transfers be made

From General Fund A 1355.4 Assessor to General Fund A9010.8 Retirement \$2,452.00

From Highway Fund DA 5142.4 Snow Removal Contractual to Highway Fund DA9010.8 Retirement \$2,192.00

From Highway Fund DB5110.1 Personnel Service to Highway Fund DB9010.8 Retirement \$1,995.00.

Hunt moved, Seconded by Vann Vote: Aye- Bishop, Aye-Hunt, Aye -Vann

Resolution # Section 6-1 of the Towns Personnel Policy shall be amended by adding the following language to the end of the existing section.

A full-time employee or Elected Official who is eligible for medical insurance coverage made available through the Town may receive a cash buy-out in lieu of receiving medical insurance benefits. To be eligible for the medical insurance buy-out, the employee must provide documentation of comparable medical health insurance coverage in a manner and form to be determined by the Town and sign an appropriate waiver of health insurance coverage and waiver of liability to the Town. Any non-town health insurance plan that may subject the Town to a penalty, fine or other disadvantage under the any federal or state law, rule or regulation. The medical insurance buyout is not applicable in a situation in which two employees are married or in a family relationship that makes both eligible for coverage under the same medical insurance plan.

An employee may re-enroll in the Town's health plan upon the occurrence of a qualifying event or open enrollment period. Qualifying event election must be made within 30 days of the event date. Buyout payments will be pro-rated and the employee must refund any portion of the payment received for the period in which the Town will subsequently provide coverage for said employee.

The buyout payments shall be a annual amount paid quarterly. Any Employee hired before January 1,2009 shall receive \$5,000.00 paid quarterly. Anyone hired January 1,2009 and after will receive \$4,000.00 paid quarterly. Motion Hunt, Seconded Vann, Vote: Aye- Hunt, Aye-Vann Aye-Bishop.

Hunt moved, seconded by Bishop, to approve Mary Gregg as the new Court Clerk at the Salary amount of \$8,320.00. and that the \$480.00 that is being transfer from Court ContractualA111.1 to Court Clerk Personnel A1110.1A be used to pay for her training in 2016. Aye-Hunt, Aye-Bishop, and Aye-Vann.

Vann moved, seconded by Bishop, to approve the Supervisor's income and expenditure report for the month of November,2016. Aye-Vann, Aye-Hunt, Aye-Bishop.

Hunt moved, seconded by Vann, to approve the Highway Superintendent's report for the month of November, 2016. Aye-Vann, Aye-Hunt and Aye-Bishop.

Bishop moved, seconded by Hunt, to approve the Town Clerk's monthly report. The total revenue was \$1,402.00 and \$646.24 was remitted to the Supervisor for the month of November, 2016. Aye-Vann, Aye-Bishop, Aye-Hunt .

Hunt moved, seconded by Bishop, to approve the Code Enforcement Officer report for the month of November, 2016. Aye-Vann, Aye-Hunt and Aye-Bishop.

Hunt moved, seconded by Bishop, to approve the Dog Control Officer report for the month of November, 2016. Aye-Vann, Aye-Hunt and Aye-Bishop.

Vann moved, seconded by Hunt, to approve the American Legion Post 770, Bell Jar Gaming Application to Conduct, Game of Chance in year 2017. Aye- Hunt, Aye-Bishop and Aye-Vann.

Hunt moved, seconded by Vann , that the Highway Fund Vouchers #157-167 in the amount of \$8,995.47 and General Fund Vouchers #198-213 in the amount \$3,328.01 be approved for payment. Aye-Bishop, Aye-Hunt, Aye-Vann.

Hunt moved, to adjourn the meeting at 8:15 P.M. Aye-Vann, Aye-Hunt and Aye-Bishop.

Respectfully submitted,

Colleen Freese, Town Clerk